President’s Message
by Zareen Morrison

Happy Holidays! This is my last column of the year and my last contribution as the outgoing President for OCRIMS. Thank you for making this such a wonderful and successful year, and what a year this has been. OCRIMS has continued to support the education of the insurance and risk management community through meetings with topics and speakers that represent what is of most importance to insurance professionals currently.

We continue to raise money for great causes, such as scholarships for insurance and risk management professionals in the making; participate in the cleanup of our local communities; and raise funds for local charities. We have also created opportunities for all types of risk management professionals to interact with their peers through roundtables and networking events. In addition, we have increased our membership to include students as well as well-known companies located right here in Orange County.

I would also like to mention that, though it may seem seamless to our readers, a lot of volunteer efforts went into revamping our website and getting it to look and function just like we had visualized. All sorts of information about our chapter and community is located on the OCRIMS website (www.ocrims.org).

Lastly, I would like to talk about our very well-attended and successful Holiday Gala. We raised over $1,000 cash and filled three bins full of toys for the Toys for Tots drive. Attendees had an opportunity to mingle with friends and fellow industry colleagues while enjoying great food, casino games, and a fun photo booth.

I want to take this opportunity to thank the 2015 officers and Board of Directors, as well as Caryn Rinaldini. Because of these people giving time from their busy work schedules to volunteer, we are able to serve this chapter and stage all types of activities and events that are first rate.

Thank you all for allowing me this opportunity to serve as the OCRIMS President this year. Signing off for the last time and wishing you a happy and healthy holiday season and new year!

Sincerely, Zareen Morrison

OCRIMS MONTHLY LUNCH MEETING - TUESDAY, JANUARY 12TH:
WORKERS’ COMP UPDATE—THEN AND NOW
Speakers:
Thomas Bolinger, President/Managing Attorney, San Diego Law Offices of Parker and Irwin
Scott Tilley, Managing Attorney, San Bernardino Law Offices of Parker and Irwin

See details on the next page
**Tuesday, January 12, 2016**  
**OCRIMS Monthly Lunch Meeting**

**WORKERS’ COMP UPDATE: THEN AND NOW**

**Speakers:**  
Thomas Bolinger, President/Managing Attorney, San Diego Law Offices of Parker and Irwin  
Scott Tilley, Managing Attorney, San Bernardino Law Offices of Parker and Irwin

**Time:**  
11:30 a.m. – Social Gathering/Reception  
Noon – Lunch  
12:40 p.m. – Program  
1:30 p.m. – Adjourn

**Where:**  
Orange Hill Restaurant, 6410 E. Chapman in Orange

**Cost:**  
$25 for members, $35 for nonmembers with reservation by 4:00 p.m. on Thurs., Jan. 7th  
$45 for late reservations/walk-ins. (Walk-ins are not guaranteed a meal.)

**Online registration is now available for Chapter events!**

Click the following link to go to the registration page, where you can enter your contact information and select the payment method.  
Want to go to the head of the line? Pay online, and bring your receipt.  
[http://events.constantcontact.com/register/event?llr=kbpblmeab&oeidk=a07ebz2hbc711ab7ccd](http://events.constantcontact.com/register/event?llr=kbpblmeab&oeidk=a07ebz2hbc711ab7ccd)

**Note:** OCRIMS will send a follow-up email regarding registration to addresses pulled from the RIMS Message Center database, and your contact preferences must be set to “Yes” in the database to receive the announcement via email. If you’ve received this newsletter by direct email, you probably have your contact preferences set to “Yes” in the database, but if you want to make sure, follow the simple steps outlined under “OCRIMS Database Management System,” as indicated on the next to last page of the newsletter. Contact Zareen Morrison at (714)376-3756 with any questions regarding the registration process.

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**JANUARY MEETING SPEAKER BIOS**

**Thomas Bolinger**, a California native, received his B.A. in 1978 from Point Loma Nazarene University and his Juris Doctorate from the University of San Diego in 1984. He was admitted to the State Bar of California in 1984. In 1978, he was listed in *Who's Who Among Students in American Universities and Colleges*, and is a member of Phi Delta Lambda Scholastic Honor Society and The San Diego County Bar Association. He has served as Treasurer of the California Workers’ Compensation Defense Attorney Association. He is a Certified Specialist, Workers’ Compensation Law, The State Bar of California Board of Legal Specialization.

**Scott Tilley** received his B.A. from the University of California at Irvine in 1996 and his Juris Doctorate from the University of California Los Angeles in 1999. He was admitted to the California State Bar in 2000. He is a Certified Specialist, Workers’ Compensation Law, The State Bar of California Board of Legal Specialization. He is also a member of the American Bar Association, San Bernardino County Bar Association, and the California Workers’ Compensation Defense Attorneys’ Association.
Thanks to everyone who attended our Annual Holiday Gala on December 7th at Andrei’s Conscious Cuisine in Irvine. The event was a tremendous success in that we had one of our largest ever turnouts, and it was great that so many people came together to wish each other Happy Holidays and to relax after a busy year.

We began the evening with hors d’oeuvres and a photo booth, along with casino-style gaming that drew large crowds and was very popular. In addition, ample time was given for all to meet and greet each other in the lovely surroundings before our President, Zareen Morrison, welcomed everyone to our holiday festivities and ushered in the formal dinner. As dinner progressed, the fun continued with a raffle of many coveted prizes that were awarded to lucky winners. The dinner and raffle were followed by socializing and more casino gaming. The evening wrapped up as we wished each other farewell around 9:00 p.m.

We were totally overwhelmed by the generosity of the attendees of the Holiday Gala, who collectively contributed more than 100 toys and made cash/check donations exceeding $1,200 for Toys for Tots! All toys and other donations were gratefully accepted by the members of the United States Marine Corps, who were in attendance representing Toys for Tots.

We sincerely thank our generous sponsors and donors who provided raffle prize prizes and event sponsorship for the Holiday Gala, along with our Executive Sponsors and others that support our Chapter activities throughout the year. OCRIMS is a vibrant organization thanks to the contributions of all of our partners, and we are very grateful. Special thanks to Caryn Rinaldini and her team of volunteers and colleagues for planning such an enjoyable evening.

OCRIMS wishes everyone Happy Holidays and best wishes for health and happiness in 2016! We look forward to seeing you at OCRIMS activities next year.

And a special thank you to our Event Sponsors:

[Image]
OCRIMS HOLIDAY GALA – IN PICTURES
Every year brings with it new risks as new challenges require businesses to adapt. Risk managers are often at the forefront of this process, tasked not only with identifying issues that can threaten a company’s bottom line, but with finding ways to address them. This is no small feat. Our increasingly interconnected world means that there is an ever-growing list of risks that can have an impact on businesses, industries and even entire economies, both now and in the future. The following is a snapshot of some of the events that helped define this year in risk.

TRIA Extended After Unexpected Delay (January 12)—Twelve days after Congress allowed the original law to expire, President Obama signed an extension of the Terrorism Risk Insurance Act. Although many feared wide-ranging repercussions from allowing the act to lapse, including the shutdown of construction projects and possibly even the cancellation of the Super Bowl, there was no real impact from the delay. The new law, which extends the backstop program through 2020, increases the program trigger from $100 million to $200 million and reduces the federal government’s share of losses.

President Proposes New Cybersecurity Laws (January 12)—In an address before the Federal Trade Commission, President Obama called for new data privacy protection laws in response to the uptick in high-profile data breaches. “This is a direct threat to the economic security of American families, and we’ve got to stop it,” he said. “If we’re going to be connected, then we need to be protected. As Americans, we shouldn’t have to forfeit our basic privacy when we go online to do our business.” One proposed bill, the Personal Data Notification and Protection Act, would require companies to notify consumers within 30 days of a data breach, while the Student Data Protection Act would prohibit the sale of student information to third parties.

Doomsday Clock Reaches Three Minutes to Midnight (January 22)—For the first time in three years, the Bulletin of Atomic Scientists moved their symbolic Doomsday Clock forward. The clock, which represents a countdown to possible global catastrophe, now reads three minutes to midnight. “Unchecked climate change and a nuclear arms race resulting from modernization of huge arsenals pose extraordinary and undeniable threats to the continued existence of humanity,” said Kennette Benedict, executive director of the Bulletin of the Atomic Scientists. “World leaders have failed to act with the speed or on the scale required to protect citizens from potential catastrophe. These failures of leadership endanger every person on Earth.”

Anthem Data Breach Exposes 80 Million Records (February 4)—Health insurer Anthem revealed that it suffered a data breach that was estimated to have exposed the personal information of almost 80 million people. While it was the largest of the year, an even more significant incident was disclosed in June when the U.S. Office of Personnel Management announced that it had been breached, likely by Chinese hackers. Some 21.5 million records were exposed, including personally identifiable
information such as names, addresses, Social Security numbers, security clearance and background check information, and even fingerprints. Overall, as of Nov. 3, the Identity Theft Resource Center had identified 641 breaches in 2015, exposing more than 175 million records.

**FCC Rules in Favor of Net Neutrality** *(February 26)*—By classifying internet broadband service as a public utility, the Federal Communications Commission voted in favor of net neutrality, the principle that says that all internet traffic should be treated equally. The ruling prevents internet service providers from blocking content or creating “fast-lanes” that would prioritize access for those willing to pay a premium. Supporters of the ruling included content providers like Facebook and Google, as well as President Obama, who last year wrote, “An open internet is essential to the American economy and, increasingly, to our very way of life.” Opponents claim the decision will discourage investment and innovation and lead to increased prices.

**Boston Endures Record Snowfall** *(March 15)*—The winter of 2014-2015 proved to be historic for Boston as snowfall for the season piled up to 110.6 inches, breaking a record set in the winter of 1995-1996. Winter’s impact lingered well into the summer: The last of the snow that had been plowed into giant mounds, dubbed “snow farms,” did not melt until July 14.

**Germanwings Crash Prompts Aviation Review** *(March 24)*—After Germanwings Flight 9525 crashed in the French Alps, killing all 150 passengers and crew members on board, investigators determined that co-pilot Andreas Lubitz deliberately caused the disaster. They later found that Lubitz had a history of depression and suicidal tendencies and had contacted a number of doctors for help in the weeks before the crash. Although doctors had determined that he was unfit to fly, this information was kept from his employer because of Germany’s strict privacy laws. The tragedy spurred aviation authorities worldwide to propose mandatory mental health screenings for pilots and to update safety procedures to require two crew members in the cockpit at all times.

**Measles Outbreak Ends** *(April 17)*—The California Department of Public Health officially declared the U.S. measles outbreak over, although it persisted in Canada. The outbreak began in Disneyland in December 2014 and infected more than 130 people in the United States. The spread of the potentially fatal disease was linked to low vaccination rates in certain areas. Coupled with the increase in measles cases, the outbreak sparked debate about the merits of vaccinations to protect public health.

**Riots Break Out in Baltimore** *(April 25)*—Protests and riots broke out in Baltimore after 25-year-old Freddie Grey died in police custody due to suspected police brutality. Protestors reportedly damaged up to 350 businesses and set fire to hundreds of vehicles and structures. The Small Business Administration estimated business damages of at least $9 million, while Baltimore officials said that the unrest cost the city $20 million. The city’s calculation included police and firefighter equipment and overtime, but not the overall economic impact, which could be significantly higher. Grey’s death was ultimately ruled a homicide and six police officers were charged for their involvement.

*(article continues on next page)*
Earthquakes in Nepal Kill 9,000 (April 25)—A magnitude 7.8 earthquake struck Nepal, killing almost 9,000 people, injuring more than 23,000, and causing an estimated $5 billion in damages and another $5 billion in economic losses (25% of the country’s GDP). Due to low insurance penetration in the region, insured losses were estimated at only around $200 million. The quake destroyed entire villages and leveled hundreds of thousands of buildings. It also triggered an avalanche on Mount Everest that killed at least 19, making it the deadliest day in the mountain’s history. On May 12, the damage was compounded when a 7.3 magnitude temblor struck the region, killing hundreds and injuring more than 3,000.

Amtrak Derailment Spurs Safety Measures (May 12)—An Amtrak Northeast Regional train derailed outside Philadelphia while traveling on a curved track at more than 100 miles per hour in a 50-miles-per-hour zone. Eight people were killed and more than 200 injured. Although the exact cause still has not been determined, the Federal Railroad Administration ordered Amtrak to assess the risk of all curves where the approach speed was higher than curve speed, post additional speed limit signs and, on the track where the derailment occurred, install an automatic train control system that would warn conductors and apply brakes. The accident also renewed calls for the implementation of positive train control, an improved safety system that uses GPS to communicate with the train’s computer to help regulate speed.

Heatwaves Kill Thousands in India and Pakistan (May 24)—More than 2,500 people died during a severe heatwave that gripped India from late May to early June. Temperatures reached as high as 118°F in certain regions—the highest recorded since 1995. In June, Pakistan experienced a heatwave of its own, with temperatures exceeding 120°F, resulting in 2,000 deaths from heat stroke and dehydration. The deadly conditions were exacerbated by frequent power outages and the fact that many Muslim residents were fasting for Ramadan. Some experts, including Asif Shuja, former director general of the Pakistan Environmental Protection Agency, attributed the extreme heat to the effects of climate change, urbanization and deforestation.

FIFA Officials Indicted in Corruption Scandal (May 27)—After an FBI investigation, the U.S. Justice Department indicted 14 officials from FIFA, soccer’s international governing body, on charges of wire fraud, racketeering and money laundering. Officials allegedly accepted $150 million in bribes, including $10 million to secure South Africa’s selection as the host country for 2010 World Cup, an event that generates billions of dollars in corporate sponsorships, broadcasting and merchandising, and typically leads to massive infrastructure expenditures that can dramatically impact local economies. The scandal has since expanded to 18 indictments, and a number of other countries have opened their own criminal investigations.

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California Water Restrictions Go Into Effect (June 1)—In response to severe ongoing drought, California Gov. Jerry Brown mandated a 25% reduction of urban water usage from 2013 levels over a nine-month period, a savings of roughly 424 billion gallons. The move followed a failed year-long effort to achieve a voluntary 20% reduction in water usage, with statewide conservation results averaging between just 7% and 12%. While a handful of cities, including Beverly Hills, have been fined for not complying, the restrictions have largely been successful—as of the end of September, the state had reduced water usage by a cumulative 28% since the restrictions went into effect.

Uber Driver Ruled an Employee (June 17)—The California Labor Commissioner’s Office decided that an Uber driver should be classified as an employee of the ride-sharing company, not a contractor. The ruling required Uber to pay the driver more than $4,000 in business expenses. In July, the California Employment Development Department also determined that another former driver was an employee, forcing Uber to pay unemployment benefits. While these cases only applied to the specific drivers, a pending class action from drivers seeking to be classified as employees is making its way through a San Francisco federal court and could have serious implications for the business models of Uber and other companies in the burgeoning sharing economy.

Ashley Madison Hack Exposes Questionable Business Practices (July 15)—Hackers calling themselves the Impact Team released a trove of data from extramarital affair website Ashley Madison, including the company’s internal documents and emails, as well as the personal information of 39 million users. The incident underscored the risk posed by hacker vigilante groups, or “hacktivists,” who cite political or altruistic motives for their attacks. In this case, the hackers took umbrage with the fact that Ashley Madison kept customer data after promising to delete it for a $19 fee, a service that brought in $1.7 million in 2014 alone. The hack also revealed inadequate security measures and provided evidence that many of its female users were not real. The company now faces multiple lawsuits, including a nearly $600 million class action from users who had their data exposed.

Animas River Contaminated by Toxic Mine Waste (August 5)—While attempting to clean up the abandoned Gold King Mine near Silverton, Colorado, EPA workers accidentally caused three million gallons of toxic wastewater to spill into the Animas River. Contaminated with arsenic, lead, cadmium, iron and other heavy metals, the wastewater turned the river a mustard yellow color and affected water supplies in Colorado, New Mexico and Utah. Criticized for its remediation procedures and notification process, the EPA temporarily stopped its work at other mines to determine what went wrong. By some estimates, there are as many as 500,000 abandoned mines in the United States that could cost up to $50 billion to clean up.

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Washington State Wildfire Burns More Than 300,000 Acres (August 28)—The largest wildfire of the year and one of the largest in Washington state history, the Okanogan Complex Fire burned more than 300,000 acres before it was finally contained in early September. The particularly devastating 2015 wildfire season required more than $1 billion in federal firefighting costs to combat blazes in California, Oregon and Washington, and Congress was forced to allocate another $700 million in emergency aid to the effort. According to the National Interagency Fire Center, as of Oct. 30, more than 9.4 million acres were burned in 2015, exceeding the 10-year average of 6.5 million.

New York Raises Minimum Wage for Fast-Food Workers (September 10)—After years of strikes and protests over income inequality, the Fight for $15 labor movement scored a win when New York state approved a $15 minimum wage for fast-food workers. The wages will be phased in over three years in New York City and over six years across the rest of the state. The move follows similar increases in Seattle, San Francisco and Los Angeles, but New York is the first state to mandate such a raise. “If you work full time, you shouldn’t have to live in poverty—plain and simple,” said New York Gov. Andrew Cuomo. Many companies, especially small businesses, have argued that the minimum wage increase will lead to layoffs and higher prices.

Volkswagen Emissions Cheating Revealed (September 18)—The EPA announced that Volkswagen had violated the Clean Air Act by installing “defeat devices” in its diesel vehicles that allowed them to improve emission performance during testing, while exceeding pollution limits on the road. The problem affects more than 11 million vehicles worldwide. The automaker set aside $7.3 billion to cover costs from the scandal, but actual losses are sure to be much higher. The company could face up to $18 billion in EPA fines alone, and Credit Suisse estimated that the total cost of repairs, reimbursement and legal settlements could reach $87 billion. MIT and Harvard researchers have estimated that the additional pollution already emitted by Volkswagen vehicles could cause as many as 60 premature deaths in the United States.

CEO Imprisoned for Fatal Food Contamination (September 21)—Former Peanut Corporation of America CEO Stewart Parnell was sentenced to 28 years in prison for his role in a salmonella outbreak that killed nine people and sickened more than 700 across 46 states in 2008 and 2009. Accused of knowingly shipping tainted peanut products, falsifying lab results and allowing unsanitary conditions to persist in PCA plants, Parnell was convicted of more than 70 criminal charges, including fraud, conspiracy and obstruction of justice. In addition, Parnell’s brother, who was a company supervisor, was sentenced to 20 years, and a plant quality assurance manager was given five years. The company declared bankruptcy in 2009 after a massive recall and dozens of civil lawsuits.

Hurricane Joaquin Batters Bahamas, Sinks Cargo Ship (October 1)—The only Category 4 hurricane of the Atlantic Storm season, Hurricane Joaquin destroyed hundreds of homes, buildings and other structures in the Bahamas. Officials estimated that damages would exceed more than $60 million. The storm was also responsible for sinking the 790-foot cargo ship El Faro. Its 33-person crew, 391 containers, and 294 cars, trucks and trailers were all lost at sea after the ship’s propulsion systems failed while sailing into the storm. Multiple lawsuits have been filed by family members accusing the ship’s owners of negligence for allowing what many thought to be a poorly maintained and unseaworthy ship to sail into dangerous conditions. (article continues on next page)
Gunman Kills Nine at Oregon College  
*(October 1)*—A gunman killed nine people and injured nine more before turning his gun on himself at Umpqua Community College in Roseberg, Oregon. It was the one of the deadliest shootings in a year that averaged more than one mass shooting a day, according to the Mass Shooting Tracker, a database of all reported incidents in which four or more people were shot. According to researchers from the Harvard School of Public Health and Northeastern University, the rate of mass shootings in the United States has tripled since 2011.

South Carolina Experiences 1,000-Year Flood  
*(October 3)*—Compounded by Hurricane Joaquin, intense storms caused historic flooding in South Carolina, with some areas receiving more than two feet of rain in what was considered a 1-in-1,000-year event. At least 19 people were killed, thousands of homes were inundated, hundreds of roads and bridges were closed, and 18 dams were breached or failed. Damages were expected to easily exceed $1 billion, but many experts fear the actual number could rival the damages caused by Hurricane Hugo in 1989, which caused close to $10 billion in economic losses. According to Aon Benfield, this was the sixth 1,000-year rain event in the United States since 2010.

BP Settles Gulf Oil Spill Claims for $20 Billion  
*(October 5)*—In its largest settlement with a single entity, the U.S. Justice Department announced that BP would pay $20 billion in fines to settle claims related to the 2010 Deepwater Horizon oil spill. The fines will be paid to federal, state and local governments over a span of 18 years to fund further remediation efforts, and will likely mark the last time that BP will be assessed for its role in the disaster. The company’s total bill for damages and liabilities has reached about $54 billion. Eleven workers were killed and 210 million gallons of oil were spilled into the Gulf of Mexico as a result of the oil well blowout.

Vulnerable Nations Form Climate Change Group  
*(October 8)*—Twenty of the nations most threatened by climate change formed a coalition to fight the effects of global warming. Dubbed the Vulnerable 20 (V20), the group is made up of low- to middle-income countries representing some 700 million people. Although they only account for 2% of greenhouse gas emissions, since 2010, they have experienced 50,000 deaths a year and a 2.5% reduction in GDP (worth an estimated $45 billion) due to climate change. The group intends to strengthen their economic ability to respond to extreme weather and climate change through use of risk pooling and other financial mechanisms. The V20 is made up of Afghanistan, Bangladesh, Barbados, Bhutan, Costa Rica, Ethiopia, Ghana, Kenya, Kiribati, Madagascar, Maldives, Nepal, Philippines, Rwanda, Saint Lucia, Tanzania, Timor-Leste, Tuvalu, Vanuatu and Vietnam.

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Hurricane Patricia Becomes Strongest Ever  
(*October 23*)—With sustained wind speeds of more than 200 miles per hour, Hurricane Patricia became the strongest storm ever recorded. In fact, while classified a Category 5 storm, Patricia would have been the equivalent of a Category 7 storm if the scale went that high. Although the storm was still a Category 5 when it made landfall on Mexico’s Pacific coast, the country was spared the worst of its destructive potential when the storm fortuitously took a path that missed major cities. Effective emergency preparedness measures further ensured that people were out of harm’s way. Early estimates put economic damage in the country at less than $2 billion and insured losses around $500 million. The storm’s remnants caused heavy rains and flooding in Texas, however, that could cost the state more than $3 billion.

Attacks in Paris and San Bernardino Highlight Terrorist Threat  
(*November 13*)—A series of coordinated terrorist attacks by ISIS gunmen and suicide bombers claimed the lives of 130 people, including 89 at the Bataclan theater alone and injured 368. French officials quickly initiated strict border controls as investigators searched for any individuals responsible for planning and carrying out the massacre. Weeks later, on December 2, a pair of Islamic extremists, claiming allegiance to ISIS, killed 14 and injured 22 in a shooting at the Inland Regional Center, a provider of services to the developmentally disabled, in San Bernardino, California. The tragedies underscored the growing threat of ISIS, especially in the West, prompting governments to put increased focus on terrorism prevention measures and igniting debate over the relocation of refugees from war-torn Syria amid increasing border security worldwide.

UN Climate Change Conference Hopes to Stall Global Warming  
(*November 30*)—The 21st United Nations Conference on Climate Change took place near Paris over a two-week period. The stated goal of the meeting was to create an international agreement among nearly 200 countries to initiate measures to keep the average global temperature rise below 2°C, compared to pre-industrial levels. According to the Intergovernmental Panel on Climate Change (IPCC), global warming of more than 2°C would have serious consequences, including an increase in the number of extreme weather events. To reach this target, climate experts have estimated that global greenhouse gas emissions would need to be reduced by 40% to 70% by 2050, and that carbon neutrality would need to be achieved by the end of the century.
EMPLOYMENT OPPORTUNITIES

CHIEF RISK OFFICER (BUSINESS ADMIN.) SPECIAL ADMINISTRATION—The Los Angeles Unified School District has an employment opportunity for a Chief Risk Officer to direct LAUSD’s comprehensive portfolio of risk management and insurance services. Among other duties, the person who assumes this position will be responsible for protecting the assets of the District by identifying risks, developing and managing programs to control and minimize losses, and promoting safe, healthy and secure learning and work environments.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:
- Plans, organizes, assigns, directs, and reviews the administration of the Division of Risk Management and Insurance Services through subordinate administrators, supervisors, and staff personnel engaged in the management of the Risk Finance, Employee and Retiree Group Health Benefits, and Integrated Disabilities branches.
- Analyzes the District’s claim, loss, and accident history, and identifies methods to eliminate or minimize risks and possible losses.
- Develops appropriate cost-effective methods for the procurement of insurance coverage and/or self-insurance services for property, casualty, workers’ compensation, and other areas.
- Develops specifications, selects, and manages insurance service providers, including insurers, brokers, and third-party claims administrators.
- Advises the Superintendent, Board of Education, and District executive staff on recommended cost-controls and investment strategies for all programs.
- Oversees the implementation of risk management related policy directives, guidance, and information with the Board of Education, District executive staff, administrators, and other managers as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:
- Graduation from a recognized college or university with a bachelor’s degree in business administration, public administration, or a related field, preferably including courses in law, insurance, risk management, or safety engineering. An advanced degree in law, insurance, risk management or a related field is highly preferable.
- Five (5) years of risk management experience at the management or executive level with direct administrative authority over a multi-unit risk management organization. Experience in at least two (2) of the major responsibilities in risk finance, integrated disability, or employee group health benefits is required.
- Experience in investigation and adjustment of workers’ compensation claims and general liability claims in the public sector is preferable.
- Possession of certification as an Associate of Risk Management (ARM), Chartered Property and Casualty Underwriter (CPCU), Associate in Claims (AIC), or Certified Employee Benefits Specialist (CEBS) preferred.

Anyone interested in the position must apply through LAUSD’s online application system: http://www.lausdjobs.org.

If you have questions about this recruitment process, contact Deborah Jansen, via email at deborah.jansen@lausd.net or by phone at (213)241-5449.
CLAIM RESOLUTION SPECIALIST—BJs Restaurants, headquartered in Huntington Beach, is looking to hire a Claim Resolution Specialist. The person who assumes this position will be responsible for timely, ethical, and effective handling of all assigned general liability and auto claims; investigating all claims by gathering pertinent information needed to accurately assess liability; documenting all decisions, correspondence, reports and discussions that occur during the investigation; and determining if subrogation exists and taking necessary steps for recovery.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:
- Responsible for timely, ethical, and effective handling of all assigned general liability and auto claims.
- Investigate all claims by gathering pertinent information needed to accurately assess liability.
- Document all decisions, correspondence, reports and discussions that occur during the investigation.
- Determine if subrogation exists and take necessary steps for recovery.
- Provide guidance to other team members as needed (i.e. - safety and claim handling procedures).
- Settle and pay claims within assigned authority limits.
- Detect potential problems or trends that require additional review, investigation or research.
- Work with and oversee claims handled by third-party claims administrator, providing assistance where needed.
- Participate in claim meetings, manage reserves, approve action plans and partner in successful resolution of claims.
- Attendance at small-claims court as needed.

EDUCATION AND EXPERIENCE:
- Bachelor’s degree and three+ years of general liability and auto liability experience.
- Strong customer service skills.
- Experience with multi-unit, multi-state organization.
- Excellent organization and time management skills; capability of effective planning and prioritizing.
- Strong problem solving skills, verbal and written communication skills.
- Ability to manage several tasks simultaneously, while working under pressure to meet deadlines.
- Working knowledge of MS Word, Excel, PowerPoint, and relational databases and report writing concepts.
- High sense of urgency and ability to handle multiple tasks simultaneously and confidentially.
- Ability to evaluate and resolve exposures with the highest degree of integrity.

To apply for this job, click the following link:
EMPLOYMENT OPPORTUNITIES (cont.)

MANAGER OF RISK & CONTRACTS ADMINISTRATION — The Irvine Ranch Water District is looking to hire a Manager of Risk & Contracts Administration to administer programs and processes to mitigate and finance risk and loss through insurance, indemnification, and minimizing property damage. In addition, the person who assumes this position will be responsible for ensuring District compliance with Federal and State regulations related to risk management and contracts/agreements.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

- Oversee and administer insurance programs and audits. Responsible for directing the purchase, renewal and maintenance of general liability, property, crime, fiduciary, pollution, travel and other insurance programs for the District.
- Conduct periodic risk analysis and assign insurance requirements for contractors and vendors to ensure adequate risk transfer to protect the District from liability.
- Investigate and respond to claims against the District, including property, general liability, auto and personal injury; assign cases and claims to appropriate legal counsel when required; prepare court documents as requested; process applicable claims payments efficiently; represent the District in insurance/claim settlement matters.
- Recover damages on behalf of the District; file claims with insurance companies and against individuals; prepare cases for small claims court; perform damage and liability assessments.
- Respond to District-related incidents when appropriate; establish contact with affected parties, coordinate required customer repairs with third-party administrator(s) and restoration companies when required.
- Evaluate, develop and manage key professional relationships with District insurance providers, brokers, attorneys, third-party administrators, restoration providers and other professionals as appropriate.
- Prepare and present regular risk management status reports to update District management, Board of Directors and associated committees and commissions on active and resolved claims issues.
- Administer District agreement and contract requirements. Manage the District’s professional services contracts evaluation and processing responsibilities in consultation with District general counsel. Manage, evaluate and renew certain District contracts, licenses and other agreements; ensure that required indemnifications are maintained for all District non-vendor agreements.

EDUCATION AND EXPERIENCE:

A combination of education and experience equivalent to a Bachelor’s degree in business, public administration, risk and insurance management, finance or a closely related field and five years increasing responsible experience in risk and contracts management is required, preferably in a public sector environment. Supervisory experience and proficiency with Oracle highly desirable. Associate in Risk Management (ARM) Certification is preferred.

Anyone interested in this position should use the following link and complete an online application:

http://agency.governmentjobs.com/irwd/default.cfm?action=viewclassspec&classSpecID=858099&agency=2454&viewOnly=yes
DISABILITY COMPLIANCE COORDINATOR—Goodwill of Orange County is looking to hire a Disability Compliance Coordinator to assist in the management of the organization’s integrated disability management program by monitoring the return-to-work/stay-at-work program, interactive process, and reasonable accommodation program for all industrial and non-industrial disabilities. The Coordinator will work with cross-functional teams to ensure the compliance and enforcement of program policies and procedures for Americans with Disabilities Act (ADA), California Fair Employment and Housing Act (FEHA), California Family Rights Acts (CFRA), Family Medical Leave Act (FMLA), and the Health Insurance Portability and Accountability Act of 1996 (HIPAA). In addition, the person who assumes this position will review and analyze company compliance with state and federal guidelines, ensuring that all cases are started and finished correctly, and also perform administrative duties involving access to confidential information concerning employer-employee relations.

ESSENTIAL JOB DUTIES:
- Coordinates the organization-wide disability management program.
- Oversees the organization-wide transitional work program and interactive process/reasonable accommodation policies and procedures.
- Reviews and analyzes tracking system for program participants for efficiency and effectiveness.

MINIMUM JOB REQUIREMENTS:
Bachelor’s degree or the equivalent in education and experience required in public administration, business administration, accounting, economics, industrial engineering, risk management, or related coursework or related field. Five years’ experience in working in disability management, occupational safety and health programs or loss-control programs, preferably with a non-profit or public agency. Working knowledge of complex laws and policies surrounding disability and leave management. Must possess excellent interpersonal and communication skills in order to interact with all levels of management, employees, clients, security agencies and the general public. Valid California driver’s license, liability insurance, and DMV record which is acceptable to Goodwill’s insurance company.

Anyone interested in the position should email a resume to one of the following persons:

jenniferm@ocgoodwill.org
mariaj@ocgoodwill.org
rhondag@ocgoodwill.org

You can also apply at Goodwill Career Center, 200 N. Fairview Street, Santa Ana, CA 92703
Phone: (714)547- 6308, Fax: (714) 541-2387
SR. WORKERS’ COMPENSATION CLAIMS ADJUSTER—Marriott International is looking to hire a Sr. Workers’ Compensation Claims Adjuster to be responsible for the timely adjustment and disposition of self-administered casualty claims in multiple jurisdictions. Responsibility extends to all aspects and phases of investigations, evaluations, negotiations and settlements/denials of the following claims: workers’ compensation, auto liability, no-fault uninsured motorist and general liability. The job is based in Santa Ana.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:
- Manage 100 -150 casualty claims on assignment (acceptable caseloads vary based on the jurisdiction, mix and complexity of worker’s compensation and general liability cases).
- Investigate claims promptly – taking statements as necessary – to determine liability/compensability.
- Evaluate damages and pay benefits as prescribed by law and/or Marriott policies and procedures.
- Secure necessary documentation to facilitate timely loss adjustment and maintain primary responsibility for settlement decisions up to individual authority.
- Complete and monitor timely WC payments/state filings.
- Monitor and actively manage WC medical treatment with the goal of minimizing disability. Consult Occupational Health Services as necessary.
- Manage litigation cases including controlling/directing outside attorneys, assisting in discovery/trial preparation and strategy.
- Evaluate claims for potential third-party or subrogation recovery.
- Assume supervisory responsibilities in Claims Unit Manager’s absence.

REQUIRED EXPERIENCE, KNOWLEDGE AND SKILLS:
- Minimum of 3 years claims adjusting experience.
- High School Diploma or GED preferred.
- Two- or four-year degree from an accredited college/business/technical school preferred.
- Applicable industry licensing.
- Associate in Claims (AIC) designation preferred.

Anybody who is interested in the position should send a resume to: Brynne.Furko@aonhewitt.com
RIMS 2015 Compensation Survey Now Available

Risk professionals at all levels and responsibilities in the United States experienced an average 3.7% base salary increase this year, while Canadian practitioners experienced an average 2.7% increase, according to RIMS 2015 Compensation Survey. The bi-annual survey is now available in the RIMStore at www.RIMS.org/RIMStore.

The 90-page survey provides detailed compensation analysis by industry, location and position for virtually all risk professional positions. The survey also explores education, experience and demographical data’s impact on compensation, as well as benefits and additional cash compensation programs available to practitioners.

Compared to RIMS 2013 Compensation Survey, key findings include:

- Average base salary for CROs in the United States decreased almost 2%, while Canadian CROs experienced a 1% percent increase.
- Average base salary for Claims/Workers’ Compensation Managers in the United States increased 8%.
- Average base salary for Directors of Insurance and Risk Management in Canada increased by 10%.

“No matter the maturity of an organization’s risk management program, understanding the cost of employing specialized personnel is critical to any senior leader’s decision-making process,” said RIMS President Rick Roberts. “Additionally, RIMS Compensation Survey is a great resource for all of our members, especially those who are looking to build their teams or advance their own careers.”

The survey was conducted by email and disseminated to qualified professional RIMS members. It comprises data from 1,145 completed surveys submitted by full-time risk professionals and offers findings for seven different risk management job titles. RIMS 2015 Compensation Survey incorporates data from 999 risk professionals in the United States and 143 in Canada.

RIMS 2015 Compensation Survey is available to both members and nonmembers. To order a copy, visit www.RIMS.org/RIMStore. Survey contributors are entitled to a complimentary copy of the survey’s Executive Summary. The full survey is $30 for contributors; $250 for member / noncontributors; and $500 for nonmember / noncontributors.
NOTE!

The 2015 RIMS Risk Management Compensation Survey is now available.

The 90-page survey comprises data from 1,145 completed surveys submitted by full-time risk professionals. The survey provides detailed compensation analysis by industry, location and position for virtually all risk positions. It also explores the impact education, experience and demographics have on compensation, as well as benefits and additional cash compensation programs available to practitioners.

Please visit the RIMStore to order your copy.
The rate is $250 for RIMS members and $500 for non-members.

If you have any questions, please contact our Client Services Team at CST@RIMS.org or 212-286-9292, option 1.
RIMS AND ASIS INTERNATIONAL
RELEASE NEW RISK ASSESSMENT ANSI STANDARD

Standard represents leading practices from 250 global security and risk management professionals and provides a framework for robust risk assessment programs

ASIS International (ASIS) and RIMS announce the release of the new ASIS/RIMS Risk Assessment ANSI Standard. This Standard provides guidance on developing and sustaining a coherent and effective risk assessment program. ASIS, the leading organization for security professionals worldwide, is an ANSI Accredited Standards Developer, as is RIMS.

For executives around the globe, managing risk effectively has become a more complex and critical responsibility. In a global economy, organizations look upon their risk and security practitioners as essential facilitators for achieving successful business results. The new ASIS/RIMS Risk Assessment Standard provides a framework and process for organizations to establish an ongoing program to evaluate risks and conduct individual risk assessments. The Standard complements the ISO 31000 risk management standard and the ISO 31010 standard cataloguing risk assessment methodologies by providing a blueprint for the risk assessment process. View the Executive Summary (PDF).

“Managing risk is about managing uncertainties in order to achieve strategic, tactical and operational objectives. This includes identifying opportunities, minimizing potential losses, and building a more resilient organization and supply chain. It is essential that decision-makers have accurate and dynamic information on uncertainties and their potential outcomes in order to help better assure their organizations thrive and survive,” stated ASIS Global Standard Initiative Commissioner Dr. Marc Siegel. “The ASIS/RIMS Risk Assessment Standard provides a blueprint for addressing enterprise-wide risk at all levels and regardless of the source.”

The standard presents a basis for a universal and integrated approach to risk management, including: building a risk assessment program; understanding the context for risk assessments; conducting a risk assessment, and using risk assessment outcomes for decision-making.

“In this standard, we focus on the primary value of risk assessments, which is informing responsible and accountable decision-makers as to what choices are available to effectively manage risk in achieving objectives,” said Carol Fox, RIMS Director, Strategic and Enterprise Risk Practice. “Therefore, we included guidance on types of risk assessments, understanding biases, and the competence of risk assessors.”

RIMS members get one free download of the Standard through the RIMS website—www.rims.org.
NEW YORK — While the general construct of the state-based workers’ compensation system has remained relatively unchanged, RIMS latest Executive Report--“Alternatives to Traditional Workers’ Compensation Systems”--explores the benefits and drawbacks of recent developments implemented by some states, including the option for organizations not to participate in the program.

Authored by members of RIMS External Affairs Committee, the report provides a general overview of the latest workers’ compensation and “opt-out” developments in Texas, Oklahoma, Tennessee and South Carolina. Additionally, it features planning, application and implementation strategies for risk professionals who are considering opting out of their state’s current program.

“As businesses and their workplaces continue to evolve, the systems organizations use to protect their employees were bound to change as well,” said Barry Dillard co-author and member of the RIMS External Affairs Committee. “Whether it’s assessing the value of adhering to a state mandated workers’ compensation program, evaluating opting out or weighing the potential risks of something completely separate, risk professionals must first to do their homework. This report gives practitioners a roadmap of the current workers’ compensation regulatory landscape and some helpful strategies for managing employee injuries.”

The authors of the Executive Report include the following RIMS External Affairs Committee members:

- Nathan Bacchus, Senior Government Affairs Manager, RIMS;
- John Burkholder, Director of Risk Management, Broward County, Florida;
- Barry Dillard, Director, Claims Management, Walt Disney Parks & Resorts U.S.;
- William Frese, Director, Risk Management, The ADT Corporation.

The report is available in the RIMS Risk Knowledge library at www.RIMS.org/RiskKnowledge.
MORE THAN 1,000 RISK PROFESSIONALS BENEFITING FROM OPIS “THE RIMS INFORMATION NETWORK”

In less than two months, more than 1,000 RIMS members have registered, created profiles, shared ideas and accessed content on Opis “The RIMS Information Network.” Launched on September 24, this new tool streamlines the process of researching risk management issues and building professional relationships.

“The biggest factor that contributes to risk professionals’ ability to effectively manage risk is knowledge,” said RIMS Executive Director Mary Roth. “Opis enhances the way our members interact while making customized content recommendations based on their specific projects and professional needs. It’s encouraging to see how quickly our members have embraced and benefited from this new networking technology.”

TOP ENGAGEMENTS CURRENTLY “TRENDING” ON OPIS TODAY:
1. The Enterprise Risk Management Café
2. Risk Management Information Systems
3. What is the role of RIMS in Cyber Security?
4. The Chapter Officers Engagement

HOW OPIS WORKS:
Based on members’ skills, experience levels and professional interest areas noted in their Opis profiles, the virtual engagement platform recommends reports, surveys, benchmark studies and articles. Opis also allows users to create online “engagements” or discussion groups to discuss specific risk management topics, trends, challenges and opportunities.

The Opis platform includes content from RIMS Risk Knowledge library, Risk Management Magazine, the Risk Management Monitor blog, the International Center for Risk Management, the Strategic & Enterprise Risk Center and other industry resources. Opis is mobile-friendly.

Opis “The RIMS Information Network” is available to RIMS members online at www.RIMS.org/OPIS.
REGISTRATION IS OPEN!

GO BEYOND at RIMS 2016 Annual Conference & Exhibition!

RIMS is heading west to San Diego for RIMS ’16. Advance your expertise with nearly 200 educational options. Attend exciting events that will enrich your relationships. And, broaden your resources in our exciting Exhibit Hall. Plus, new this year:

- **Three TED-Style Opening Keynotes**: 3-D printing, how to spot deception and the psychology of illusion.
- **Members-Only Lounge**: Complimentary refreshments, Wi-Fi service and charging stations.
- **Professional Development Center**: Staffed by HR pros for advice and queries. Free headshots available.

Visit [www.RIMS.org/RIMS16](http://www.RIMS.org/RIMS16) to take a look at the sessions, see which of your vendors will be here and start planning now.

Whether you are just starting out in risk management, or are an experienced practitioner, there’s something for you at RIMS ’16. Register now and discover how you can Go Beyond.

Join RIMS and save! RIMS members can save a minimum of $350 on their full-conference registration.

As a reminder, you must be registered for RIMS ’16 before your hotel reservation can be confirmed. We have reserved hotels for full-conference registrations and for RIMS members. Hotel reservations will be processed on a first-received basis, and are confirmed based on hotel availability.
CALL FOR PROPOSALS

RIMS is pleased to announce a call for proposals for sessions at the first-ever NeXtGen Summit, taking place in Washington, D.C., on June 5–6, 2016.

The NeXtGen Summit is designed to engage and educate rising risk professionals, most of whom are in their mid-twenties to mid-thirties. Thanks to the world-class risk management sessions and networking available at NeXtGen, attendees will be able to shift their careers into a higher gear.

Proposals should describe education sessions that accomplish at least one of the following:

- Describe and teach risk management best practices, with an early career audience in mind
- Explain complicated insurance or risk finance theories or tools
- Enhance the soft skills needed to navigate corporate structures and politics, with an eye on championing risk management

Proposals that hit at least one of these areas will have an advantage, but RIMS does not discourage proposals that are “off the beaten path,” as long as they will benefit rising risk professionals.

To be considered, proposals must come with the following classifications selected by the submitter:

- **Risk Management 101**: risk management best practices for early career professionals
- **Risk Management 201**: more advanced practices for those who are several years into their risk management careers

Important additional information:

- Sessions are 60 minutes long
- There is a maximum of two (2) speakers per session
- Sessions that include a corporate risk manager will be given preference

DEADLINE AND HOW TO SUBMIT

Please submit your proposals by January 15, 2016.

Please send your proposals to content@rims.org. Please include a one-page description and outline of your proposed session in an attached Word document. Proposals must include: Title, Speaker information, Risk Management 101 or 201 designation.
Need to update your RIMS profile? Here’s how:

Log onto www.rims.org and scroll down at the Membership tab. In the category that says “My RIMS,” click on “My Contact Information.”

On the information page, click “Edit.”

At this point if you have not already logged into your RIMS account, it will ask you to login. Then update your information and click “Save.”
OCRIMS NEWS & HAPPENINGS

OCRIMS IS NOW ON LINKEDIN

OCRIMS is providing multiple ways to stay informed on what’s happening and also stay connected with other risk management professionals. We’re now using LinkedIn to share information about the upcoming monthly meetings, community-outreach events, etc. Haven’t checked out LinkedIn yet? No worries … no need to be fearful. LinkedIn is a non-intimidating website for a professional to stay connected to other professionals and join discussions, groups, etc. as much or as little as you want. Here’s all you need to do to see what OCRIMS is up to:

- Go to your web browser (i.e., Internet Explorer, Mozilla Firefox, etc.) and type [http://www.linkedin.com](http://www.linkedin.com) (or click on the link here).
- If you’ve already submitted your info:
  1. Click on “Groups.” Type “Orange County Chapter of RIMS” in the “search” on the right-hand side (by the blue magnifying glass). Click “enter” on your keyboard or click on the blue magnifying glass on the right of the search field.
  2. When you get to the OCRIMS chapter page, click “Join Group.” You will receive a confirmation from the group administrator sometime later.
- If you haven’t already become a member:
  1. Click on “Join Today” and enter your contact information (first name, last name, email, and then choose a password).
  2. Follow instructions in #1-2 above.

Need a little more one-on-one guidance or have a question? Send an email to occhapterofrims@gmail.com.

FOLLOW OCRIMS ON TWITTER!

Twitter is an online social networking and microblogging service that enables its users to send and read text-based posts of up to 140 characters, informally known as “tweets.” Twitter is a real-time information network that connects you to the latest information about what you find interesting. Users may subscribe to other users’ tweets – this is known as following, and subscribers are known as followers.

Through Twitter, OCRIMS can connect to members and other followers in real time. We can use Twitter to quickly share information about educational programs, gather feedback, and build relationships with members, sponsors, etc. Our handle on Twitter is @OC_RIMS, and we’re looking for more followers! For more details and to become a follower of OCRIMS on Twitter, visit [http://www.twitter.com](http://www.twitter.com).
THE WHITE HOUSE CHRISTMAS TREE

By now, most of you have your Christmas Tree up, and just in case you are wondering, the official White House Christmas Tree has been on display in the Blue Room since November 27th. Since 1966, members of the National Christmas Tree Association (NCTA) have presented the official White House Christmas Tree for display in the Blue Room.

Each year, NCTA hosts a national tree contest, at which growers, industry experts and consumers vote to select the Real Christmas Tree grower who will provide the official White House Christmas Tree. To qualify for the national contest, growers must first win their state or regional competitions, so being named National Grand Champion is quite an achievement. This year marks the 50th year a member from the NCTA has presented the official White House Christmas Tree.

The Bustard family had never competed in the National Christmas Tree Contest before, and had to win their state competition to even be eligible to enter the national contest. In July 2015, they entered a Douglas fir in the National Christmas Tree Contest in Spring Grove, IL, and were named one of the Grand Champions, earning the privilege to have a tree from their farm displayed in the White House. On September 30, 2015, White House staff traveled to Bustard’s Christmas Trees in Lehighton, PA, to select the Christmas decoration centerpiece for the Blue Room of the White House.

With print and broadcast media following their every move, Angella Reid, White House Usher, along with White House Superintendent of Grounds Dale Haney and Chief Horticulturist Jim Adams with the National Park Service handpicked the tree. A Fraser fir was selected by the White House staff. The tree stands 19 feet tall and is approximately 11 feet wide.

The White House’s Blue Room tree was harvested just before Thanksgiving and was transported to Washington, D.C. On Friday, November 27th, the chosen tree was carried by horse-drawn carriage to the North Portico of the White House. First Lady Michelle Obama and daughters Sasha and Malia received the tree from Jay and Glenn Bustard and their family, following a brief tour, reception and photo session inside the White House. The president of the NCTA, Blake Rafeld, as well as Executive Director Rick Dungey also attended this special occasion.

The Bustard family has been selling Real Christmas Trees since 1929 and began growing them in 1960. Today after 86 years, Glenn and Jay are third generation in the business. Together with their mother Virginia, they grow trees on 60 acres of land and sell approximately 7,000 trees per year offering more than 10 varieties.
CONTACT PERSON FOR EMPLOYMENT OPPORTUNITIES

Cristin McAllister is the contact person for employment opportunities. If you have information or questions regarding employment opportunities, contact Cristin at (949)381-4515. With sufficient notice, OCRIMS will print relevant job openings in the monthly newsletters.

ARTICLES FOR THE NEWSLETTER

Share your creative solutions, ideas, etc. with the risk management community by contributing an article to the OCRIMS newsletter. Articles need to be submitted to Zachary Gifford by the 10th of each month to be considered for publication. To submit an article, please contact Zach at zgifford@calstate.edu or (562)951-4568. Don’t be shy; we’d love to hear from you!

GET INVOLVED WITH OCRIMS IN 2016!

OCRIMS DATABASE MANAGEMENT SYSTEM

OCRIMS maintains its contact database through the RIMS Message Center. To stay abreast of the happenings in the OC, make sure that you are registered through the RIMS Message Center, that your RIMS profile is up to date, and that you have selected your desired preferences. You do not even need to be a member of RIMS to take advantage of this great tool.

Here’s the link: http://www1.rims.org/eweb/DynamicPage.aspx?webcode=verify. The Chapter affiliation is at the very bottom, so be sure to choose OCRIMS.

Do you want to contact a member or friend of OCRIMS? The RIMS site allows messaging to those who are registered. Go to www.rims.org, select “Membership,” then “Member Connections” from the pull-down menu, then click the link at #4 under “Getting Started.” Or click this link: http://community.rims.org/RIMS/RIMS/Directory/FindaMember/Default.aspx.

Remember that OCRIMS provides ideal opportunities for you to stay at the forefront of risk management, and networking is a key component, as is remaining informed on what’s happening in our industry—the Message Center allows you to do that. If you have any difficulty with the RIMS Message Center, please contact dianarich@earthlink.net.
Risk and Insurance Management Society, Inc. - Orange County Chapter

Officers

President
Zareen Morrison
(714)376-3756

Vice President
Greg Wren
St. Joseph Health System
(949)381-4774

Treasurer
Ron Gray, ARM, CRM
AccentCare Inc.
(949)400-2700

Secretary
Chris Taylor
UCI
(949)824-8772

Past President & RIMS Delegate
Bridgette Castillo, ARM
Western National Group
(949)862-6236

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St. Joseph Health System
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Michael Morgan
Fluidmaster, Inc.
(949)728-2414

Tom Walsh
ERMS, Inc.
(714)853-4432

Lisa Wilson
C.J. Segerstrom & Sons
(714)438-3241

Committees

Bylaws
Greg Wren (see Vice President)

Chapter Recognition
Zareen Morrison (see President)
Greg Wren (see Vice President)

Community Outreach
Cristin McAllister (see “Directors” above)

Education
Chris Taylor (see Secretary)

Committees (cont.)

Event Planning
Caryn Rinaldini
Law Offices of Parker & Irwin
(949)280-9777

Executive Sponsorship, Finance
Ron Gray, ARM, CRM (see Treasurer)

Golf
Mike Simmons (see “Directors” at left)

Legislative
Bridgette Castillo (see Past President)

Membership
Tom Walsh (see “Directors” at left)

Newsletter
Vaughn Shelton
Happy-2-Oblige Writing/Editing
(949)748-8479

Zachary Gifford, AIC, ARM
The CSU – Office of the Chancellor
(562)951-4568

Webmaster
Vaughn Shelton (see “Newsletter” above)

DON’T FORGET

JANUARY 12TH – OCRIMS MONTHLY LUNCH MEETING